

## SPEAK UP. IT MATTERS.



We all have a duty to report unsafe acts or unethical behaviours such as fraud, or misconduct and investigate these fairly and thoroughly. We must also maintain a respectful work environment to encourage our colleagues and those that work at or with TIR to Speak Up.

To raise questions and report concerns, TIR has a confidential reporting avenue which is open to all:

## Speakup@igatas.com.au

For more information visit myigatas.com.au/business-conduct