|  |
| --- |
| Risk Assessment Name: Assessment Date: Conducted by: |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **DETERMINING THE RISK LEVEL: Risk Level = Consequence Leve l+ Likelihood Level****Inherent Risk Exposure:** For each hazard, select the expected Consequence Level and the expected Likelihood Level assuming controls are not in place.**Residual Risk Exposure:** For each risk, select the expected Consequence Level and the expected Likelihood Level given the type and effectiveness of the controls that are in place.**One visit first aid only** | **Requires medical or repeat treatments** | **Permanent disability** | **Serious Injury or long term illness** | **Multiple of single facilities** | **Injury/Harm** |
| **Zero minimal Impact** | **Minimal breah of legislation** | **Breach of legislation a noticable environmental impact** | **Detrimental effect less than 1 year to remediate** | **Remediation requires >5 years to recover** | **Environmental** |
| **Threat only or hoax** | **Genuine threat managed internally** | **Resolved with outside assistance** | **Situation controlled by outside agency** | **Successful attack, civil unrest** | **Security** |
| **No impact on business** | **Loss of production for half a day** | **Loss of production for less than 1 day** | **Loss of production capability for greater than 1 day** | **Risk of site closure** | **Business** |
| **No breach or minimal breach** | **Minor breach of legiation, low risk of fines** | **Moderate breach of legislation, risk of fine** | **Breach of legislation risk of fines and prosecution** | **Possible majpr fines, prosecution or jail** | **Compliance** |
| **Community tolerace minimal compliants** | **Possibility of compliants low risk of publicity** | **External complaints risk of medium coverage** | **Likely media attention, local and state** | **National or internatonal media coverage** | **Reputational** |
| **Up to $10,000** | **Greater than $10,000 up to $50,000** | **Greater than $50.000- up to $200,000** | **Greater than $200,000 up to $500,000** | **Greater than $500,000** | **Finance** |
| **Likelihood** | **Concequence** |
| **Insignificant** | **Minor** | **Moderate** | **Major** | **Catastrophic** |
| **1** | **2** | **3** | **4** | **5** |
| **5** | **Almost Certain (>90%)** | Medium | 6 | High | 7 | High | 8 | V.High | 9 | V.High | 10 |
| **4** | **Likely (65-<90%)** | Medium | 5 | Medium | 6 | High | 7 | High | 8 | V.High | 9 |
| **3** | **Possible (35-<65%** | Low | 4 | Medium | 5 | Medium | 6 | High | 7 | High | 8 |
| **2** | **Probable (10-<35%)** | Low | 3 | Low | 4 | Medium | 5 | Medium | 6 | High | 7 |
| **1** | **Unlikely (>10%)** | Low | 2 | Low | 3 | Low | 4 | Medium | 5 | Medium | 6 |

Risk Levels

|  |  |  |
| --- | --- | --- |
| Score | Risk Level | Description |
| **2-4** | **Low** | No additional controls are required unless they can be implemented at very low cost (in terms of time, money and effort). Actions to further reduce these risks are assigned low priority. Arrangements should be made to ensure that the controls are maintained.  |
| **5-6** | **Medium** | Consideration should be given as to whether the risks can be lowered, but the costs of additional risk reduction measures should be taken into account. The risk reduction measures should be implemented within a defined time period. Arrangements should be made to ensure that the controls are maintained, particularly if the risk levels are associated with harmful consequences. |
| **7-8** | **High** | Substantial efforts should be made to reduce the risk. Risk reduction measures should be implemented urgently within a defined time period and it might be necessary to consider suspending or restricting the activity, or to apply interim risk controls, until this has been completed. Considerable resources might have to be allocated to additional controls. Arrangements should be made to ensure that the controls are maintained, particularly if the risk levels are associated with extremely harmful consequences and very harmful consequences. |
| **9-10** | **Very High**  | These risks are unacceptable. Substantial improvements in risk controls are necessary, so that the risk is reduced to an acceptable level. The work activity should be halted until risk controls are implemented that reduce the risk so that it is no longer very high. If it is not possible to reduce risk the work should remain prohibited. |

Refer to OHS Classification Guidelines for categories relating to the agency of injury (the specific object, item, substance, material, or structure) causing the hazard and mechanism (how an injury might occur)

| **What are the hazards?** | **Who might be harmed and how?**  | **Initial risk rating (without controls)**  | **What are you already doing to control the risks?** | **Residual risk rating (with controls)** | **What further action do you need to take to control the risks?** | **Who needs to carry out the action?** | **When is the action needed by?** | **Done** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |       |  |       |  |       |       |       |       |
|  |       |  |       |  |       |       |       |       |
|  |       |  |       |  |       |       |       |       |
|  |       |  |       |  |       |       |       |       |
|  |       |  |       |  |       |       |       |       |
|  |       |  |       |  |       |       |       |       |

|  |  |
| --- | --- |
| Any Licences, Training required? |  |
|  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Team Member Name** | **Team Member Position** | **Date** | **Signature** |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |