

## NEED ASSISTANCE TO HELP OPERATE YOUR BUSINESS SAFELY AND EFFECTIVELY?

### LEGAL SERVICES



#### LEGAL REPRESENTATION

Unfair dismissals,  
general protections,  
discrimination,  
wage claims



#### AGREEMENTS

Drafting agreements  
for your store



#### AWARDS

Award terms  
and conditions,  
wage rates



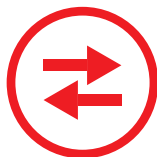
#### REDUNDANCY

Legal obligations and  
employee entitlements



#### HEALTH & SAFETY

Providing guidance  
for injured workers



#### TRANSFER OF BUSINESS

Managing transfer/  
transition of  
employees

### IR RESOURCES



#### RECRUITMENT

Interview  
guidance



#### CONTRACTS

Terms and conditions  
of employment



#### ABSENTEEISM

Lengthy/frequent  
absences,  
abandonment  
of position



#### PERFORMANCE

Improving workplace  
performance  
and conduct



#### WORKPLACE POLICIES

Specifically designed  
for the retail industry



#### DISCIPLINARY ACTION

Legal process  
for termination

## ARE YOU TAKING ADVANTAGE OF YOUR BENEFITS WITH MGA?



### LEGAL AND IR

As a member of MGA, receive advice on Employment Law, Consumer Law, Leases, and Human Resources such as how to manage employees, customised contract and agreement templates, policies and procedures, staff recruitment and unfair dismissals to name a few! Save \$\$ – other sources of advice will cost more than \$150 per hour!



### TRAINING

What if we train them and they leave? What if we don't and they stay? MGA online and face to face training – producing knowledge and skills that your employees can use immediately - an immediate bottom line impact!

RSA, Food Safety, Customer Service, Tobacco, WHS - all available at member rates with your membership.



### ADVOCACY

MGA advocates on behalf of all members with state and federal governments - always representing their best interests.

#### SOME WINS:

- Competition-effects test
- Repeal of carbon tax
- Red tape reduction

#### ON THE GO:

- Sunday penalty rates
- Packaged liquor
- Tobacco



### MEMBER BENEFITS

From electricity to insurance, MGA gets competitive deals for all members.

#### SOME OF MGA'S CORPORATE PARTNERS:

- eftpos
- NAB
- Adroit Insurance
- Aussie NRG



### COMMUNITY

The MGA GALA Committee organises industry events throughout Australia to assist community fundraising organisations such as the Reach Foundation.

These events enable members to unite and network whilst raising much needed financial support for those in need.

“MAKING LIFE EASIER,,

1800 888 479  
[www.mga.asn.au](http://www.mga.asn.au)