









Welcome to Statewide Independent Wholesalers Limited (SIW) Customer Handbook, our customer introduction to Tasmania's largest distributor of food and groceries. This handbook will hopefully assist you as a quick reference guide for key information related to SIW.

fast-moving consumer goods (FMCG) which operates as a joint venture between Woolworths (60% ownership) and Tasmanian Independent Retailers (40% ownership).

Our Board consists of a Chairman and is represented by Woolworths and TIR nominee directors, reflecting the ownership distribution. SIW provide wholesale grocery and liquor lines to around 170 IGA and independently bannered stores around Tasmania as well as supplying 31 Woolworths Stores, 35 BWS and 2 Dan Murphy's Liquor outlets.

SIW operates out of a +60,000m2 Distribution Centre (TasRDC) at Western Junction in Northern Tasmania. The TasRDC picks and dispatches around 37million cartons per annum, including ambient, temperature-controlled and produce goods. SIW deals with approximately 700 suppliers who provide both trade and non-trade goods to our operation. SIW employs over 430 team members consisting of full time, part time and casual arrangements. Our team members are employed either under Contract or Enterprise Agreement conditions.

On site are several contracted companies providing security, cleaning, maintenance, transport and health & well-being services to SIW.

Although SIW procures the goods directly from suppliers, Woolworths and TIR are responsible for negotiating trading terms and managing the relationship with their respective suppliers.

SIW is dedicated to providing a superior service and supply of grocery & frozen/chilled products. This will support retailers to operate successfully, profitably and remain strong within the market place.

Our Distribution Centre enables customers to obtain as many requirements as possible from one organisation.

Stuart Robins

Commercial Manager, SIW

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About SIW

Statewide Independent Wholesalers Limited | Customer Manual

Delivering the goods in Tasmania since 1981

From humble beginnings, to becoming Tasmania's largest grocery distribution centre, Statewide Independent Wholesalers (SIW) has undergone tremendous change in its 40-year history.

The formation of Statewide Independent Wholesalers Limited was achieved due to the foresight of a group of dedicated grocery retailers who ran their own retail outlets and warehouses.

During the late 1970's, there were two dominant grocery organisations in Northern Tasmania, Roelf Vos Holdings, (owned by Mr. Roelf Vos) and Northern Wholesalers Co-Operative Society Limited (now known as Tasmanian Independent Retailers Co-operative Society).

The foresight of Mr. Vos, his management team and the Directors of Northern Wholesalers, enabled the Prospect Distribution Centre, now known as Statewide, to be built and commence operations during April 1981.

With the normal parochial environment found amongst the retailers in Tasmania, this unique joint venture was a bold move to bring the two groups together however once the benefits of the joint venture were recognised, tremendous growth was achieved.

Woolworths Limited purchased the Roelf Vos Holdings share of the business in 1982.

In the early 1990's SIW's customer base grew as a result of the southern supermarkets & stores who were previously serviced from the Purity warehouse and other wholesalers.

In December 1998 SIW opened the Breadalbane Frozen & Chilled Distribution Centre near the Launceston airport which gave SIW the capacity to provide improved service to its customers.

In September 2008 SIW announced the construction of a composite distribution centre which was to be based in the Launceston area. This decision would mean the decommissioning of the Prospect, Derwent Park, Devonport and Breadalbane Distribution Centres. The final cost was estimated to be \$115 million.

Due to the global financial crisis it was decided to separate the development into 2 stages. The first would be the establishment of the Tasmania Regional Distribution Centre (TasRDC) at Western Junction which would supply ambient groceries, liquor and produce. This would mean SIW would continue to run the freezer/chiller out of the current Breadalbane facility and result in the decommissioning of 3 facilities in Prospect, Derwent Park and Devonport.

In 2012 the TasRDC commenced receiving stock and first despatch from the then new site occurred to Tasmanian Supermarkets in March 2012.

October 2019 then saw the commissioning of the newly built Temperature Controlled facility which was integrated into the TASRDC site and resulted in the closure of the Breadalbane Frozen & Chilled Distribution Centre.

Now in its 40th year, SIW employs over 430 Tasmanians at the TASRDC at Western Junction and as an essential service, supplies around 70% of Tasmania's Groceries.



Delivering the Goods in Tasmania



230+ customers



Over 430 team members employed



+60,000m² warehouse space



over 14,000 products held



37 million cartons moved yearly



1,000+ site truck movements per week



\$70M+ Stockholding



1,100 store deliveries per week

SIW is a proud supporter of Food Bank



SIW are suppliers to











OTHER
INDEPENDENT
STORES



Ambient, Produce, Liquor DC (APL)

Æ

Size: 46,000sqm



Number products held: 11,000



5,000sqm is chilled for produce



Throughput: 500,000 cartons per week



114 Material Handling Equipment



12 Trucks & 19 semitrailers



Temp Control DC (TC)

N.E.

Size: 12,000m2



Number products held: 3,500



Chiller and Freezer facility



Throughput: 150,000 cartons per week



41 Material Handling Equipment



Opened in 2019





OUR PURPOSE



PROCUREMENT

Procure products on behalf of Woolworths, TIR, BWS & Dan Murphy's



DIFOTE

Delivered In-Full, On-time,



RETAIL FOCUS

To supply retail customers with product at the cheapest price possible, ensuring profits are realised at retail level.



SHARED SERVICE MODEL

All profits driven back into the business to fund capital investment, continual improvement & team member development.

OUR STRATEGY

Horizon 1

F21 - F23

ROI & future growth phase, providing capacity and flexibility to service our customers needs and promote a safer & simpler environment for our team members.

Horizon 2

F24 - F25

Providing end-to-end & value-added services that are aligned with our customer needs & market opportunities.



FY22

Grow value for our customers & team members

FY23



FY24



FY25

OUR CORE VALUES

OUR VISION

To remain Tasmania's leading wholesaler of fast moving consumer goods.



OUR | MISSION

Delivering the goods by providing **S**ervice, **I**nnovation and **W**ellbeing to our retail partners and people.

Think Customer – We meet the needs of our customers – every day and in every role

Think Safety

Nothing is more important than everyone's safety

Think People

A workplace we are all proud of

Think Quality

Strive for excellence

Think Timeliness

On time, every time

Think Cost

Seek value in everything



Quality Policy

Statewide Independent Wholesalers Limited (SIW) aims to meet the buying needs of retailers by warehousing, supplying and delivering a wide range of food and non-food products including groceries, cigarettes & tobacco, confectionery and snack foods, liquor, produce and general merchandise.

Our staff strive to provide our products and services at a standard which meets and exceeds the expectations of our Customers, complies with agreed specifications for quality, and meets relevant legal and regulatory requirements.

To implement and support this policy and assure the quality of products and services to customers, SIW's Distribution Centres will:



Ensure customer requirements and expectations are understood and met.



Provide a competent and committed workforce through training and employee participation.



Pursue continuous improvement of the quality system, based on HACCP principles (A food safety program).

All members of our Distribution Centre Teams, including sub-contractors, are committed to supporting these principles and working together to continually improve service to our customers.









Purchasing from the TasRDC (ambient & TC)

Ambient & Cigarettes

Customers purchasing from the TasRDC must buy a minimum of 50 cartons per order; cigarettes & tobacco are not included in a 50 carton buy.

Frozen/Chilled

Customers must buy a minimum of 40 cartons per order. SIW prefers customers to submit orders on a weekly cycle to enable deliveries under stringent cold chain guidelines.

Price structure

Every SIW customer purchases stock at the same wholesale cost price. This cost price is competitive as all deals and special allowances given to SIW are passed on to our customers in the landed into store cost (LISC). All prices quoted are net and exclude GST, if applicable.

The applicable GST is indicated on the invoice and shows the total charged at the base of the invoice. The only variation in cost is on the rate of Service Fee charged to each customer and whether or not a Transport Fee is charged.

Service fee & scale

The Service Fee is on a sliding scale and therefore the larger the weekly purchases, the lower the percentage of Service Fee charged (see Scale to right).

Service Fee is applicable to all purchases from the TasRDC (Ambient, Cigarettes, Frozen/Chilled).

The Service Fee scale is based on weekly purchases, calculated on a four week cycle, includes cigarettes (capped at \$120 per item) & tobacco purchases and is adjusted in the fifth week.

Effective 20 November 2023

The Service Fee scale is based on weekly cartons purchased, calculated on a four week cycle, and is adjusted in the fifth week. TIR directs are not included. Directors may reduce the Service Fee rates without notice, however any increase will be notified. Service Fee scale will be reviewed annually and changes will be applied from the beginning of each financial year. However, please note an interim adjustment may be applied in March 2024.

Please note: Arnotts products are subject to different service fee arrangements.

Service fee scale effective 20 November 2023 (based on average weekly purchases)

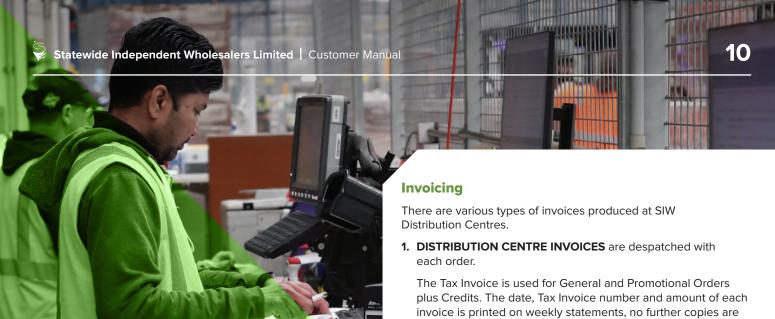
\$ Based (current)

Carton Based (new)

| OWER LIMIT | , | JPPER LIMIT | SF% | LOWER LIMIT | UPPER LIMIT | SF% |
|---------------|----|----------------|------|----------------|----------------|-------|
| \$ 0 | \$ | 3,900 | 8.00 | 0 | 104 | 7.50% |
| \$ 3,901 | \$ | 6,400 | 6.50 | 105 | 171 | 6.10% |
| \$ 6,401 | \$ | 12,900 | 5.00 | 172 | 344 | 4.70% |
| \$ 12,901 | \$ | 19,400 | 4.00 | 345 | 517 | 3.75% |
| \$ 19,401 | \$ | 26,000 | 3.75 | 518 | 693 | 3.50% |
| \$ 26,001 | \$ | 32,300 | 3.50 | 694 | 862 | 3.30% |
| \$ 32,301 | \$ | 38,700 | 3.25 | 863 | 1032 | 3.05% |
| \$ 38,701 | \$ | 46,700 | 3.00 | 1033 | 1246 | 2.80% |
| \$ 46,701 | \$ | 54,200 | 2.75 | 1247 | 1446 | 2.60% |
| \$ 54,201 | \$ | 62,100 | 2.60 | 1447 | 1656 | 2.45% |
| \$ 62,101 | \$ | 72,500 | 2.50 | 1657 | 1934 | 2.35% |
| \$ 72,501 | \$ | 83,100 | 2.40 | 1935 | 2216 | 2.25% |
| \$ 83,101 | \$ | 93,400 | 2.30 | 2217 | 2491 | 2.15% |
| \$ 93,401 | \$ | 106,400 | 2.20 | 2492 | 2838 | 2.10% |
| \$ 106,401 | \$ | 119,200 | 2.15 | 2839 | 3179 | 2.05% |
| \$ 119,201 | \$ | 132,100 | 2.10 | 3180 | 3523 | 2.00% |
| \$ 132,101 | \$ | 145,300 | 2.05 | 3524 | 3875 | 1.95% |
| \$ 145,301 | \$ | 158,000 | 2.00 | 3876 | 4214 | 1.90% |
| \$ 158,001 | \$ | 171,000 | 1.95 | 4215 | 4561 | 1.85% |
| \$ 171,001 | \$ | 184,000 | 1.90 | 4562 | 4908 | 1.80% |
| \$ 184,001 | \$ | 197,000 | 1.85 | 4909 | 5254 | 1.75% |
| \$ 197,001 | | | 1.80 | 5255 | 0 | 1.70% |

Promotional Charges - Customers will be charged their normal Service Fee rate, applicable at the time, on promotional purchases. The wholesale price on promotions is usually much lower than normal wholesale price.

Note: The Service Fee Scale is usually reviewed annually, taking into account CPI movement and other associated input costs.



Cigarettes & tobacco

Cigarettes & tobacco are available from the TasRDC. The Price Book lists the range and wholesale prices of cigarettes & tobacco. It should be noted these prices are subject to a fixed Service Fee charge of 0.35%, however the Transport Fee is not applicable for cigarettes & tobacco. The service fee is subject to annual review.

Weekly update

Customer statements usually have the following information attached:

- 1. New Products
- 2. Suspended Products
- 3. Price Increases including Deals
- 4. Important Notices, etc.

Trading terms & conditions

Trading Terms and Conditions as well as delivery contracts must be signed and returned together with a formal Application for Credit to SIW before trading can commence.

All accounts are generally fourteen (14) days net, and customers must lodge a Direct Debit Request. (See annexure 3 for an explanation of the Direct Debit System).

If a Direct Debit payment is rejected by a bank, charges levied from time to time by the Bank and SIW will be borne by the customer and payable prior to further purchases. It is important to note the account will be placed on "STOP SUPPLY" if this occurs. Continued rejections may result in changed account terms.

Interest is charged on overdue accounts, the rate is set by Directors and may vary from time to time.

made available unless requested.

The Tax Invoice shows the total purchase cost of each item, promotion products, a suggested retail price on every item, percentage margin on each item, ullage percentage, and a finished cost per each item including transport but excluding GST. Items not subject to Service Fee are shown "0.00".

The base of each invoice breaks the cost up into wholesale (ex GST), GST, Service Fee value charged, transport cost (if applicable), ullage, invoice total, total retail, percentage margin, and total units. Also included is a GST Summary indicating taxable and non taxable purchase amounts. (Refer to annexure 4 for a sample invoice)

There are a number of different invoice formats available and you should contact the Business Manager Store Systems at TIR. (Refer to section "Who to Contact at TIR" on page 20)

2. MANUAL INVOICES refer to non-computer produced invoices, which can be either typed or handwritten (Note: This process is not commonly used).

Statements

Important information regarding your statement from SIW.

- 3. CREDIT NOTES may refer to shortages in previous deliveries. damaged goods, incorrect pricing, or other miscellaneous items. The original copy of every adjustment note (credit note) is forwarded to enable you to check your records to ensure discrepancies are corrected. (Refer to annexure 4.1 for details)
- 4. CASH refers to payments received since last statement.
- 5. INTEREST is shown on debtors' statements if accounts are outside SIW's trading terms, under code s1.
- **6. TIR.** Any charges from TIR relating to customers for Advertising, etc., are shown on your weekly statement from SIW, under the Code dbtir.

Credit Limits

SIW credit limits are set at three times the average weekly purchase amount (by customer) with an additional tolerance.

Credit limits are reviewed quarterly and are subject to change at the discretion of the SIW & TIR board.

Everything in this Customer Handbook is related to SIW's standard Terms & Conditions. Please refer to your SIW Trading Terms Agreement for full Terms & Conditions.

If further information is required on any transaction on your statement, please contact Accounts. (Refer to section "Who to Contact at SIW" on page 19)



Ordering from SIW distribution centres

Ambient – Ambient Goods including cigarettes

TC - Frozen/Chilled Goods

The general ordering procedure is the same for both DC's, other than different order receipt times.

SIW have engaged a transport contractor to deliver frozen/chilled goods from the TasRDC. If further information and details are required, please contact the TasRDC Frozen/Chilled Shift Operations Manager. (Refer to section "Who to Contact at SIW" on page 19).

All electronic transmissions for the Distribution Centres must be sent to TIR Group Controller.

Note: For minimum ordering quantities and specific ordering rules, refer to section "Purchasing from the TasRDC Ambient & TasRDC Frozen/Chilled" on page 9.

Ordering procedure

Orders may be sent to SIW from either a compatible in-store scanning system or from a suitable stand-alone Portable Data Entry Unit (PDE Unit) via TIR order receiver.

Information on the various options for sending your order electronically can be obtained from the TIR Business Manager Store Systems. (Refer to section "Who to Contact at TIR" on page 20).

Timely transition of orders

Orders need to be received by 8am the day before delivery.

Turn-in orders

A Turn-In Order is an order placed with a Manufacturer's Representative who then passes the order onto SIW to supply. Turn-In Orders are collated by TIR and processed through SIW under the following conditions:

- All orders must bear the customer's name, address and SIW Customer Account Number.
- 2. The order must be signed by the customer as proof of authority; only Cadbury Confectionery orders will be ordered outside this system, because they are received electronically.
- Despatch is in accordance with the customer's normal delivery/ collection schedule.
- Generally returns of Turn-in products will not be accepted.
 Only incorrect picks and product recalls / withdrawals will be allowed for return.

Charge-through facility

Through TIR, members are offered the facility to receive direct charges from suppliers. A full list of suppliers & contact details is available from TIR upon request. (Refer to section "Who to Contact at TIR" on page 20)

Statements are issued weekly by TIR showing all charges for the week. The amount due for TIR directs each week is incorporated into the total amount of the Direct Debit payment by SIW (See annexure 1 for sample Debtor Statement).

Please refer to the codes on the SIW statement. The weekly TIR directors are consolidated as one figure, this is shown as the key code **dbtir**.

Products not supplied with order

An "Alternative non supply" list is produced at the same time as the Invoice and shows products ordered but which are out of stock. Customers should re-order these 'out of stock' items on the next order. This list, as well as your Invoice will be supplied with the order. (Refer to annexure 5 for a sample report with details)

For a list of all codes, definition and recommended action shown on a "Non-Supplied Reason Code" refer to annexure 5.1 for details.

Short weeks

During weeks which include public holidays, SIW delivery schedules are sometimes altered to ensure customer orders are still supplied. Prior to short weeks for these SIW deliveries, customers affected are notified of amended order receipt and delivery schedules. Should further information be required please contact our Despatch or Transport Office staff (Refer to section "Who to Contact at SIW" on page19).



Receipt of goods

The receipt of any type of goods into a store is critical to the business and unless properly supervised by a responsible person the process could have an adverse effect on your profitability.

The person receiving the goods must know exactly how many pallets and/or cigarette/security cartons to receive and an accurate count must be kept during the course of receiving. The person delivering must also keep a count of any discrepancies and any over-supplies should be noted on delivery documents. Goods delivered by SIW are required to be signed for on the driver's delivery and pallet movement docket book. The customer must sign the docket to confirm the number of cigarette/security cartons and pallet movements in/out.

After receipt, goods should be checked against actual invoice(s) (Refer to annexure 4 for details), and discrepancies noted thereon. The relevant Distribution Centre number:

- Ambient 1800 006 155
- Temp Controlled (frozen/chilled) 1800 999 655

Should be called within 24 hours of receiving the load/invoice and a SIW Discrepancy form completed and emailed to credits@siw. com.au (Refer to section "SIW Stock Return Policy" page 14 and annexure 6 for more details).

A Discrepancy form must accompany the goods when returned to the TasRDC and under no circumstances will goods be accepted later than 14 days after the date of delivery or where no notification of discrepancy has been provided within 24 hours of receiving the load, unless by special Manufacturer's recall/withdrawal of products.

Special arrangements must be made to return frozen/chilled product to the TasRDC as the goods will be delivered to your Supermarket by a contract carrier. (Refer to section "Stock Return Policy", TasRDC – Frozen/Chilled on page 14)

SIW delivery details

The conditions listed below are required to be maintained at all times, as strict timetables are set for our drivers and contractors engaged by SIW.

- 1. On arrival the area where the goods are to be unloaded, should be clear of stock, rubbish, etc.
- 2. Assistance must be given to unload the entire load.
- 3. The goods being delivered are to be unloaded as near as possible to your storeroom entrance or front door; at no time is the driver to carry stock to the selling area.
- 4. The pallets from the previous delivery are to be returned on receipt of following delivery or as arranged with driver.
- 5. Customers should not supply drivers with drinks or delay them with invoice problems etc.
- Customers will be required to sign the Delivery Pallet
 Movement Docket for the driver to record actual pallet
 movements in/out and to confirm cigarette/security cartons
 quantities delivered, if applicable.

7. Any variation in the number of pallets or cartons and quantity recorded on delivery documents must be noted on documents and signed by receiver. A Discrepancy form must be completed immediately and returned to the Distribution Centre, if shortages or damages are identified. (Refer to section "Receipt of Goods" on page 12 and email sent to credit@siw.com.au).

For TasRDC - Frozen/Chilled Only

8. To maintain the "COLD CHAIN" product should be taken to an appropriate storage location immediately after receipt.

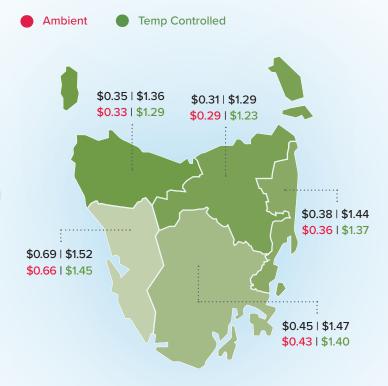
Goods Not Delivered on SIW Transport

For any goods NOT delivered on SIW transport, once the goods have left the Distribution Centre building, the goods are the responsibility of the customer / authorised carrier. In this scenario, customers should ensure they have adequate insurance in case of any accidents or theft.

TasRDC - Transport Rates

Base rate per carton excluding fuel surcharge and GST.

These Rates are effective 30th October 2023 and will be reviewed annually.



King & Flinders Island exclude shipping costs.



Goods collected by freight carriers for customer

Any differences to the quantity despatched/invoiced from a shrink-wrapped pallet via customers own transport carrier, where shrink-wrapping has been broken, should be claimed from the customer's insurer/Transport Company.

Any differences to quantity despatched/invoiced where shrink-wrapping has not been broken or tampered with, should be notified to Distribution Centre Despatch or Transport staff as soon as possible after receipt of goods. (Refer to section "Receipt of Goods" on page 12)

SIW obtain signatures from Carriers who collect on behalf of SIW customers, therefore any shortages or damage should be the responsibility of the Carrier concerned if the Carrier is contracted by the SIW customer.

All transport carriers personnel must be inducted before coming onto site.

Insurance on goods in transit

Orders delivered by SIW owned vehicles are fully covered by SIW's Insurance Policies. When an outside Carrier picks up goods the carrier does so as the Agent of the Retailer. At that point the goods become the responsibility of the customer unless the Carrier is contracted by SIW to deliver on our behalf.

Some SIW country customers have already taken out a cover against loss of goods during transit. Should you wish to insure your consignment of goods, contact your Insurer. When customers elect to use contract Carriers, the insurance of goods in transit is the customer's responsibility, once the product leaves the Distribution Centre. Due to Cold Chain regulations, no products will be collected from the TasRDC – Frozen/Chilled unless correct vehicle specifications are available.

Damaged stock at retail stores - Ullage Allowance

One of the most contentious aspects of food retailing over the years has been the degree of damaged stock at retail outlets and the problems associated with returning the goods to Distribution Centres for credit.

Our Company has been very mindful of the problems for all stakeholders concerned and therefore introduced an "ULLAGE PLAN". Shown on each Invoice is an allowance given for ullage (minus % per product) on the purchases of all products other than cigarettes from our Distribution Centres. Ullage will appear on invoices and credits, and applies to all stock purchased, with cigarettes & tobacco being the only exceptions. Selected products have a higher ullage allowance, due to faster deterioration.

Grocery/General Merchandise – Ullage -0.15%

Frozen/Chilled – Ullage -0.15% to -0.50%

As a result of the Ullage credit deducted from each Invoice, INDIVIDUAL ITEMS OF DAMAGED STOCK WILL NOT BE ACCEPTED by the Distribution Centres for credit.

Please remember... AN ALLOWANCE FOR ULLAGE WILL BE DEDUCTED OFF INVOICE.

Stock delivered by SIW's own transport CAN BE REJECTED DUE TO DAMAGE AT TIME OF DELIVERY; however stock delivered by customers Agents can only be rejected on collection from the Distribution Centre.

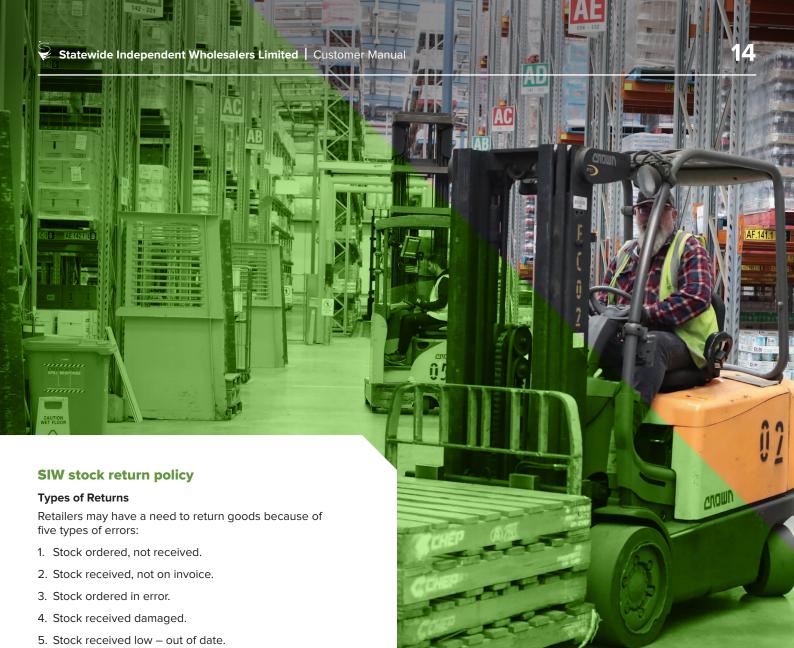
Where any major stock problems such as faulty manufacture or product recall occur, SIW and TIR will provide all relevant information and customer support. Ullage is not designed to cover such circumstances.

As there may be a need for retailers to return original cartons for some other reason, other than damaged stock referred to above, it will then be necessary to make suitable arrangements for a smooth return of such stock.

Contact with our Despatch or Transport staff must always be made prior to short date coded stock being sent back to Distribution Centres. Failure to make suitable arrangements may cause credits not to be processed.







Information required when returning stock

The following outlines the process to lodge a SIW Discrepancy Form for both Distribution Centres. This is to be used in conjunction with the "Receipt of Goods" section.

If large quantities of code 3 are returned, SIW reserves the right to levy a charge to cover costs of returning the product to pick slots.

- 1. Email credits@siw.com.au with the following details:
 - a. Store Number
 - b. Invoice Number
 - c. Invoice Date
 - d. Number of cartons to be returned
 - e. Date goods were received
 - f. Details of goods and reason for return request
 - g. Drivers name & signature
- Truck drivers will not accept any returns unless accompanied by a Discrepancy Form.
- 3. Once the returned stock has been received at the Distribution Centre it will be checked off against the Discrepancy Form, your email and customer invoice.
- 4. Refer to "Receipt of Goods" section for further information on page 12

Important information

Any stock returned without correct paperwork or prior advice, may not be credited and SIW reserve the right to dispose of the stock at its discretion after fourteen (14) days.

An email must be sent to credits@siw.com.au within 24 hours of receiving the load/invoice.

SIW RESERVE THE RIGHT TO REJECT GOODS RETURNED AFTER 14 DAYS FROM DATE OF RECEIPT.

Only full cartons will be accepted for return, unless for a specific Manufacturer's product recall.

UNDER ALL CIRCUMSTANCES, A DISCREPANCY FORM MUST BE RETURNED WITH STOCK.

Stock discrepancy pads can be ordered by emailing credits@siw.com.au



TasRDC - Frozen/Chilled - Specific stock return details

Important Note - Always refer to the previous section in the SIW Stock Return Policy before carrying out the below steps.

Stock can be returned to TasRDC – Frozen/Chilled by following the procedure below:

- Our contracted carrier takes responsibility for your stock when the stock is collected from the TasRDC.
- Our contracted carrier has the right to reject stock because of damage or temperature issues.
- Our contracted carrier has no control over short date coded stock.
- On delivery to your store/supermarket by our contracted carrier, you have the right to indicate you are not prepared to take responsibility of some stock due to damage or temperature issues. You should sign the delivery docket accordingly and immediately complete a Discrepancy form which should be faxed or e-mailed, if possible, and then mailed to the TasRDC.
- The accepted temp check method includes ensuring temperature is taken from the product inside the pallet, not from the outside of the pallet and product should be probed.

Arrangements will then be made to:

- · credit your account, and
- · advise arrangements for collection and return of stock

It must be understood our contracted carrier cannot on most occasions take stock back at time of delivery. Any returns will be arranged between the TasRDC, the contracted carrier and the customer at a time convenient to all parties.

General Information

- At retail outlets, if a retailer finds damaged stock not previously visible at the time of receipt of the delivery a discrepancy form should be forwarded immediately to the TasRDC where the Manager or stock control staff can discuss the circumstances with the customer.
- Stock returns for large quantities of wrongly ordered product may incur a fee.
- Stock returns for wrongly ordered or supplied in error will have to be arranged by communication between the TasRDC, transport provider and the customer to ensure there is a vehicle available.
- Once again communication will ensure a vehicle with correct temperature control is available to return frozen/chilled stock to the TasRDC. A discrepancy form should be completed as soon as the customer is aware of the wrongly ordered product or product supplied in error has occurred.

SIW's contracted carrier will offer assistance where possible, however specific trips will incur a charge with the rate being \$25 per pallet or \$2.00 per carton (or which ever is the lowest) plus GST, plus fuel surcharge. The cost will be borne by the TasRDC if supplied in error or by the Customer if incorrectly ordered.

Summary

- Our main focus is to ensure COMMUNICATION is effective as this will ensure the system works for everyone. The major difference between the TasRDC Ambient and TasRDC Frozen/ Chilled is that in most cases the specialised refrigerated transport, which has delivered to your store/supermarket, will not be returning directly to the TasRDC – Frozen/Chilled.
- The Discrepancy form, with all information completed should be faxed/e-mailed/mailed to TasRDC – Frozen/Chilled as quickly as possible.
- Our contracted carrier driver's delivery paperwork must be signed and any problems with damages and temperature must be noted - This is very important.



Stocktake transmissions

SIW will accept transmissions from customers who wish to do their stocktake with either a compatible in-store scanning system or a suitable PDE Unit for a charge of \$100.00 plus GST.

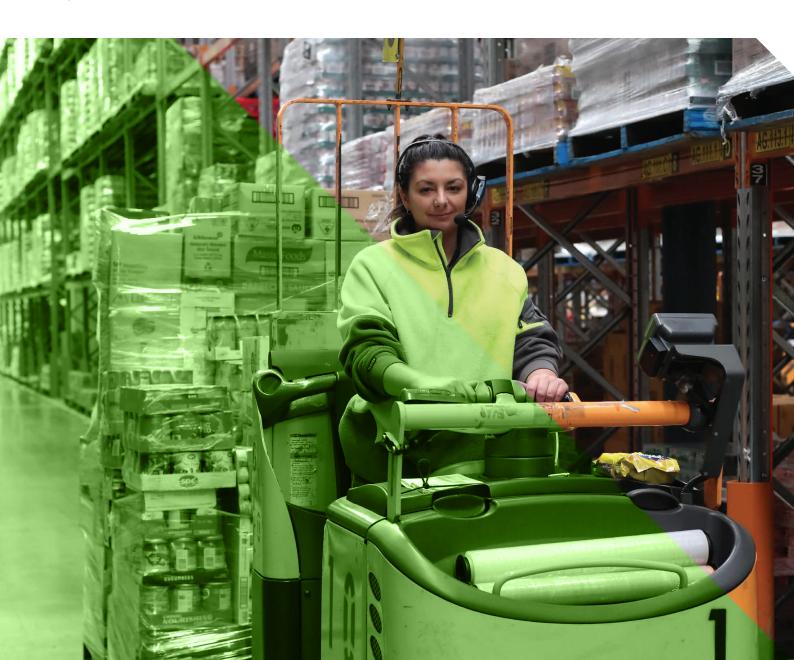
Stocktake procedures are as follows:

- 1. Enter normal store number and order type 5 eg. 9995
- 2. Enter product number, then actual quantity on shelf.
- 3. Cigarettes If you use 480000 or 490000 numbers, then count as outers not single packets. If you use the 900000 number, then count and enter as single packets.
- 4. Tobacco count as single packets.
- "Count" lines (loose sweets) should be counted as outers, not as singles, "Random Weight Cheese" – weigh all pieces, enter nearest number of Kilogram, e.g. 3 x 2 Kg – enter 6.
- 6. Keep a record of all transmissions and when you have transmitted the final one, contact our Stocktake Staff (Refer to section "Who to Contact at SIW" on page 19) and advise you have finished. Our staff will process your stocktake as quickly as possible and mail the results.

Important scanning information

With Point of Sale Scanning Systems installed in many Supermarkets, it is very important a full investigation is carried out prior to purchasing a new system.

- SIW do not have a preferred Supplier, however we may not be able to support some systems, so it is of vital importance for customers to contact the TIR Business Manager Store Systems (Refer to section "Who to Contact at TIR" on page 20), prior to making any decision.
- 2. HOST MAINTENANCE / FILE SUPPORT The definition of "Host Support" is stated as:
 - SIW making available, and maintenance of, all possible product information and being able to transmit or forward this information to your agent, TIR, for collection by members.
- A charge will be levied by TIR to each retail store for the provision of "Host Support" and is currently \$10.00 (plus GST) per week.





Store shelf ticket/label

For stores without an in-store scanning system which produces store shelf tickets, SIW will generate these from our document centre. The store shelf tickets or adhesive labels will be automatically generated each week for price changes, product description or size changes. Store operators can also place an adhoc request (transmitted to SIW) if replacement store shelf tickets or adhesive labels are required.

The store shelf ticket/label contains the following information:



| Field Value/Format | Field Definition |
|--------------------|---|
| * | GST applicable indicator ("blank" if no GST applies) |
| 12/2009 | Month / Year of shelf ticket / label generation |
| GR | Grocery Warehouse (FZ = Frozen/Chilled warehouse or MC = Metcash warehouse, ND – Direct product) |
| Bar Code | Bar code used to scan the product for ordering, stocktaking or new ticket / label request purposes |
| 2.69 | Retail Price |
| 24 | Carton quantity - also referred to as retail quantity per unit (RQPU) |
| 010428 | Product number |
| \$4.48 per 1LT | Unit Pricing (Comparative Pricing) Value - displays the price of goods per unit of measure |
| 9315596200231 | APN number (if multiple APN's exist for the same product then the APN will be shown as 99999999999) |
| "blank" | "blank" for a normal product (*DIR* = direct product, *TRN* = turn-in product) – this would print on the left of the retail size where applicable |
| 600ML | Retail size and unit of measure |
| SCHW LEMONADE | Product description |

Please do not hesitate to call the TIR Business Manager Store Systems representative for more information.



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SIW MANAGEMENT STRUCTURE

General Manager

Paul Connolly

Logistics Manager

Darren von Stieglitz

People, Culture & Safety Manager

Emma Clements

Commercial Manager

Stuart Robins

Business Analyst

Lisa Willis

Operations Manager

Andrew Boyd

SHE Manager

Michael Atkinson

Administration Manager

IT Manager

Tom Sallai

Michael Lethborg

Replenishment Manager

Cindy Marshall

Finance Manager

Rebecca Finearty

Maintenance &

Facilities Manager
Rohan Blair

Transport Manager

Simon Choveaux

Chantelle Williams

HR Manager

SIW DIRECTORS



Annette Karantoni

Annette had 20 plus years experience working in various leadership roles across the Woolworths Group. In October 2021 Annette was appointed to Chief Supply Chain Officer & Managing Director of Primary Connect. Annette was appointed to the SIW Board in July 2023.



Michael Baxter

The current Chairman of the TIR Board and previously a long term IGA store owner. Michael was appointed to the SIW Board in September 2019.



Gavin Skews

Gavin began with Woolworths Ltd in 2017 and held various finance roles before his current role of Finance Director – Primary Connect which he has held since December 2021. Gavin was appointed to the SIW Board in December 2023.



Drew Freeman

In November 2023 Drew was appointed as the Chief Executive Officer of Tasmanian **Independent Retailers** Co-Op Society. Previously Drew had held senior roles across Tasmania with Kemp & Denning Limited, Nevile Smith Forest Products and SIW. Drew was appointed to the SIW Board in December 2023.



Craig Adams

Craig began with Woolworths Ltd in 2017 and held various operational roles before his current role of Director Strategic Operations which he has held since August 2023. Craig was appointed to the SIW Board in December 2023.



Auditors

Deloitte Touche Tohmatsu Grosvenor Place, 225 George Street SYDNEY NSW 2000



Contacts

Contact our reception offices for general enquiries:







Ph: 6391 0800 **Ph:** 6391 0200 Ph: 6341 1900

Contacts for each business can be found via the link below:

 $https://docs.google.com/spreadsheets/d/1vRNJLBBM9LcamiaxtAl6_Oq9Gltcj-DJ8PveOc_XmvA/edit?usp=sharing$





Sample Customer Statement Annexure 1

STATEWIDE INDEPENDENT WHOLESALERS LIMITED ACN 009 519 546 ABN 51 009 519 546 8 TRANSLINK AVENUE, WESTERN JUNCTION 7212 POSTAL ADDRESS: LOCKED BAG 3, LAUNCESTON 7250

TELEPHONE (03) 6391 0803 FAX (03) 6391 0952

CUSTOMER No.:

30999

TEST STORE PO BOX 9999 TASMANIA

7000

STATEMENT OF A/C FOR WEEK ENDING:

16MAR14

| DATE | CODE | REF No. | AGE | AMOUNT |
|---------|-------|---------|-----|---------|
| 16MAR14 | dbinv | 999999 | 0 | 1000.00 |
| | | | | |
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CODES S1 - Debtor Surcharge (Interest)

vodex - Warehouse (Grocery/Frozen/Chilled) Invoice or Credit Note

dbtir - Tasmanian Independent Retailers Statement All queries should be directed to TIR on (03) 6391 0216

dbjdr - Debit Journal

dbcm - Manual Credit Note dbcsh - Payment Received

dbbff - Foodservice Invoice/Credit Note (Bulk Frozen Foods) All queries should be directed to BFF on: (03) 6278 0560 (South) or (03) 6345 9214 (North)

| 0.00 | 0.00 | 0.00 | 1000.00 |
|--------------|---------|--------|---------|
| 3 WEEKS PLUS | 2 WEEKS | 1 WEEK | CURRENT |
| OVERDUE | OVERDUE | | |

| BALA | ANCE | |
|------|------|-------|
| \$ | 1,00 | 00.00 |

INTEREST MAY BE CHARGED ON OVERDUE ACCOUNTS

THE CURRENT AMOUNT WILL BE DEBITED TO YOUR ACCOUNT ON



Annexure 3

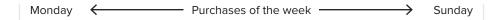
PAYMENT SCHEDULE UNDER THE DIRECT DEBIT SYSTEM

(14 Day Account)

Week 1

Week of Purchase:

· This will be Monday through to Sunday.



Week



Statement:

- The statement is produced on Monday of Week 2 and includes all goods purchased in Week 1.
- The statement is emailed/posted every Monday/Tuesday.
- The amount shown in the current column will be the value of goods purchased in Week 1.

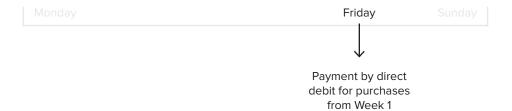


Week



Payment:

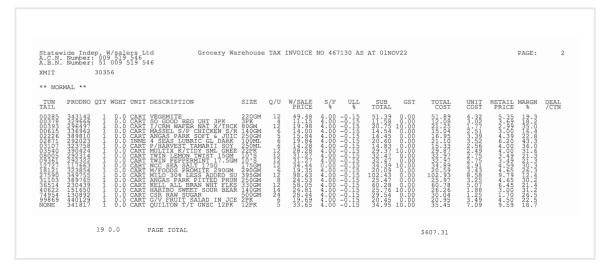
• Payment for goods purchased in Week 1 will be made on Friday in Week 3.

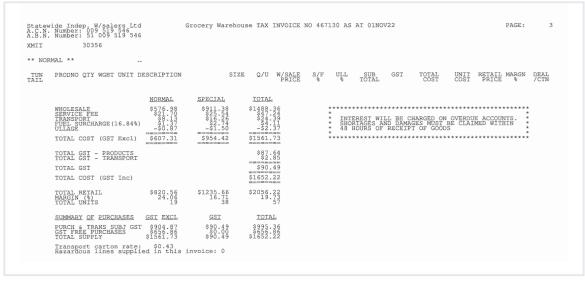




Annexure 4 **Sample Tax Invoice**

| TIMX | wide Inde . Number: . Number: | 3035 | | | | | | | | | | | | | | | | |
|---|--|------|------|------|--|--|---|---|--|--|---|---|-----|--|---|--|--|--------------|
| | | | , 6 | | | | | | | | | | | | | | | |
| | ECIALS * | | | | | | | | | | | | | | | | | |
| TUN TAIL | PRODNO | QTY | WGHT | UNIT | DESCRIPTION | | SIZE | Q/U | W/SALE PRICE | S/F | ULL | SUB TOTAL | GST | TOTAL COST | UNIT COST | RETAIL N | ARGN | DEAL /CTN |
| 007987712 007987712 007987712 007987712 007987712 007087812 007772 00778782 007787878787878787878787878787878787878 | 10070007.20\7.40\400000000000010007.00\91-107-100001-10000 501-130000000000000000000000000000000000 | | | | BARD WONDER . MISSION NAM . MI | SOAKER 1KG SGAL 101 MA STANDARD 101 MA MTR 101 MTR 101 MTR MTR 10 | 1KP KENT MET MET MET MET MET MET MET MET MET ME | 664101662428682424240420426722222235858624682 | 70070071X007C0700000000101040441dq4400714070X00000000000000000000000000000 | 44000000000000000000000000000000000000 | 555555555555555555555555555555555555555 | (2005) 593-680 (4960-615) 5160-617-7020-6180-740-740-740-740-740-740-740-740-740-74 | | 22(20)0000118864460111315158601934197071688809482488740047 | 0.000779761.0079.1007980.100804971.11.10070807080708070807080 9491007979742164710-174809400880780770074090004090 978166977747476471011116051488714474747471741747474747474747474747 | 99999999999999999999999999999999999999 | 9-17-6-493-6-583-5-1-6-693-5-10-08-5-16-07-7-7-05-00-683-1-1 1883-288-465-867-032-23-887-57-1-593-25-77-1-593-6-37-52-24 1-12-2-2-2-2-2-2-1-1-1-1-1-1-2-2-2-2-2- | |







Sample Credit Note Annexure 4.1

| T UNIT PROD DESCRIP ADJUSTMENT R O CART MCCAIN SUPER STORE CREDIT NORMAL -543.05 -53.44 -51.71 -51.71 -548.09 -548.09 -50.00 \$0.00 | REASON RFRIES SH | SIZE Q/U 900GM 12 TOTAL -\$43.05 -\$3.44 -\$1.71 -\$48.09 -\$0.17 -\$90.17 -\$0.17 -\$48.26 -\$1.71 -\$48.26 | S/F ULL 8.00 -0.25 | W/SALE PRICE 43.05 | GST RATE 0.00 | TOTAL COST -48.09 | UNIT RETAIL COST PRICE -4.01 -5.69 |
|---|---|---|-----------------------|--------------------------|---------------------|-------------------------|--|
| -\$43.05 -\$3.44 -\$1.71 \$0.11 | \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 ======= | -\$43.05 -\$3.44 -\$1.71 \$0.11 -\$48.09 -\$0.17 -\$0.17 -\$0.17 | | | | | |
| -\$3.44 -\$1.71 \$0.11 ===== -\$48.09 ====== | \$0.00 \$0.00 \$0.00 | -\$3.44 -\$1.71 -\$0.11 -\$48.09 -\$0.00 -\$0.17 -\$0.17 -\$48.26 | | | | | |
| -548.09 | \$0.00 ================================== | -\$48.09 -\$0.00 -\$0.17 -\$0.17 -\$48.26 | | | | | |
| \$0.00 | \$0.00 | -\$0.17 -\$0.17 -\$0.17 -\$48.26 | | | | | |
| \$0.00 | \$0.00 | -\$0.17 -\$48.26 | | | | | |
| \$0.00 | \$0.00 | | | | | | |
| \$0.00 | \$0.00 | | | | | | |
| | Q0.00 | \$0.00 | | | | | |
| GST EXCL | GST | TOTAL | | | | | |
| -\$1.71 -\$46.38 -\$48.09 | -\$0.17 \$0.00 -\$0.17 | -\$1.88 -\$46.38 -\$48.26 | | | | | |
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Sample Non Supply Report Annexure 5

| | , | |
|---|--|--|
| STATEW | IDE INDEPENDENT WHOLESALI | ERS LIMITED |
| | | Annexure 5 |
| | | |
| Statewide Indep. W/salers Ltd Grocery Ward XMIT IGA X-PRESS | ehouse SALES INVOICE(440724) ALT/NON | -SUPPLY REPORT RUN TM: 13APR22 15:06 PAGE: 1 |
| | PH: 63: | |
| | IZE ÖRD SÜPP SUPL'D | RETAIL QPU SUSPEND REASON SIZE |
| SOUT 006867 006867 REVA PEGS 60 | 0PK 12 1 2DTK 12 1 2DTK 12 1 2DTK 12 1 3DTK 12 1 3DTTK 12 1 3DTTK 12 1 3DTTT | |
| QUANTITY NOT SU | JPPLIED BY REASON CODE | |
| (34) sout = | This product could not be fully su | pplied - please re-order. |
| | QUANTITY NOT SUPPLIED | |



Non supply Reason Codes Annexure 5.1

| Code | Reason Description/Definition | Recommended Action |
|------|--|---|
| dire | This product can only be ordered directly from the supplier:This means that the product is not available from the warehouse and must be ordered directly from the supplier. | Review price book Review POS system Review Shelf Ticket Contact TIR or your supplier representative for more information |
| exst | The product is not a valid product: This means that the product ordered is not a product stocked by SIW (warehoused or direct). | Review ordered product to ensure correct product number was used (via POS, shelf ticket or price book) |
| ineg | Negative quantity for this product was ordered: This occurs when a negative order quantity was present in the transmitted order. | Review ordered quantity and re-order product if required |
| rang | This product is not ranged for your store: This occurs for a product that is not currently ranged for your banner (price file). For example – discontinued/deleted, temporarily unavailable, replaced by new product, etc. | Review price book Review POS system Review Shelf Ticket Contact TIR representative for further information |
| sout | This product could not be fully supplied – please re-order: This occurs when the warehouse does not have enough stock of a product to supply the full amount ordered. | Re-order this product if required |
| susp | Product ordered has been suspended from sales: This means that the product is not currently available. For example – discontinued/deleted, temporarily unavailable, replaced by new product, etc. | Review price book Review POS system Review Shelf Ticket Contact TIR representative for further information |
| turn | Turn-in products can not be ordered with your normal order: This means that the product is a turn-in product and can only be ordered via TIR. Turn-in products relate to specific events/offers and are managed by TIR. | Review price book Review POS system Review Shelf Ticket Contact TIR for more information |



Sample Discrepancy Form Annexure 6

| | | | ABN | 519 546 | K AVENUE WEST | | |
|------------------------|--------------------------------|-----|-------------|---|------------------|---------|-------------------------|
| = | | | Ambi | 0 006 155 TasRDC - Temperature Control (TC) 10 | | | |
| 'Delivering The Goods' | | | | EASE COMPLETE ALL DETAILS NO | . 1625 | 1 | |
| 70776 | AT. | | | DATE | | | |
| | E | | | A Discrepancy Form must accomp returned to Tas RDC. | | | |
| STORE No | .,,, | | | An email must be sent to credits@ of receiving the load/invoice. | siw.com.au wi | thin 24 | hours |
| | to credits@siw.com | | | UNDER NO CIRCUMSTANCES wi than 14 days after the date of deliv | Ill goods be acc | epted l | ater |
| // | | - | | authorised special manufacturers | product recall. | all) | |
| INVOICE No. | PRODUCT No. | | QTY | DESCRIPTION. | SIZE | QTY IN | CREDIT DEBIT CODE |
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| ORE OWNER/MAN | AGER: SIGNED | | DE CROSS | DRIVERS NAME(PRINT NAME) | | | |
| | PRINT NAME CREDIT / DEBIT | | | DRIVERS SIGNATURE NUMBER OF C | | | |
| OCK ORDERED - I | NOT RECEIVED NOT ON INVOICE | | 1 2 3 | PINK COPY D TO WAREHOUSE | | | |
| TOCK RECEIVED D | | - 8 | 4 H | N WHITE COPY CREDIT NOTE NUMBER | | | |

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Statewide Independent Wholesalers Limited

♥ 8 Translink Avenue, Western Junction, Tasmania

C Phone: **03 6391 0800**