

## Frequently Asked Questions

The FAQs have been developed to support your submission, please read and reach out to [modernslavery@igatas.com.au](mailto:modernslavery@igatas.com.au) if you have any questions.

FAQ	Response
<b>What is modern slavery</b>	Modern slavery describes situations where a person is forced to work against their will, are owned or controlled by an exploiter or “employer” have limited freedom of movement; or are dehumanised, treated as a commodity, or bought and sold as property.
<b>Why am I required to complete this questionnaire</b>	<p>Australia’s Modern Slavery Act 2018 requires organisations operating in Australia with an annual consolidated turnover of \$100 million or more, to report annually on the risks of modern slavery in operations and supply chains, and action to address those risks.</p> <p>Therefore, to support our submission, organisations that supply goods or services to Island Fresh Produce (IFP) and/or Tasmanian Independent Retailers (TIR) are required to complete this questionnaire. The questionnaire has been established as a tool to facilitate a two-way engagement between IFP/TIR and its suppliers and factories. The Questionnaire assists in learning more about an organisation’s operations and strengths and weaknesses for identifying and addressing modern slavery risks.</p>
<b>I have completed a social compliance audit in the last 6 months, do I need to complete this questionnaire?</b>	Yes, you must complete this questionnaire. This questionnaire does not replace a social compliance audit, regardless of an audit being conducted within the last 12 months.
<b>Can I fail the questionnaire</b>	No, you cannot fail the questionnaire.
<b>How many factories, suppliers or agencies do I need to provide this to?</b>	As a vendor and to inform your response, it is expected that this questionnaire is provided or discussed with your supply chain with a focus on factories, suppliers or agencies involved in the provision or manufacturer of materials goods and services to IFP/TIR.
<b>Who will the responses of the questionnaire be available to?</b>	The responses of this questionnaire are confidential and will not be shared beyond IFP/TIR, without your consent.
<b>What will happen after I complete the questionnaire?</b>	After the completion of the questionnaire, we will contact you if there are further questions or supporting documentation is required.
<b>Who do I contact if I have questions regarding the questionnaire?</b>	<a href="mailto:modernslavery@igatas.com.au">modernslavery@igatas.com.au</a>
<b>What date must I complete and return the questionnaire?</b>	Please complete the questionnaire by 31 May 2024 and email back to <a href="mailto:modernslavery@igatas.com.au">modernslavery@igatas.com.au</a>