

# SIW BUSINESS UPDATE

# DELIVERING THE GOODS IN TASMANIA SINCE 1981



37mil Cartons moved



95% Outbound service levels (OBSL)



1100 Store deliveries per week



300 TEU of inbound stock per week



35
Days of stock
(DOS)



13,500 SKU's on hand



430
Team members employed

Statewide Independent
Wholesalers



CELEBRATING

ACCELEBRATING

YEARS
1981 - 2021



SIW are proud supporters of Food Bank Tasmania





## COVID-19

- Impact to service levels= 5% in November
- Stock on hand (DOS)= 5 weeks & 6 weeks for essentials
- Xmas stock build completed
- DC nudging 90% capacity (Full)
- Daily supplier engagement re fill levels and forecasting
- SIW major OOS & COVID supply issues update weekly vi IGA Bulletin
- Updated COVID Safety Plan
- Compliance \$550k pa including cleaning, wages & site costs





# CHARGING MODEL

- KPMG engaged to commence independent review
- Review completion January 2022
- SIW/TIR Board review/approval February 2022
- Communications plan under development
- Go Live Target = Q4 FY22
- Cost adjustment trial actioned for nominated categories has commenced









## **KEY INITIATIVES 2021/22**

- Continue to grow core business
- Improve team member engagement
- Improve DC performance
- Develop and rollout enhanced safety program

- Deliver continuous improvement initiatives
- Deliver new ERP system (Pronto), EDI and charging model
- Enhance recruitment and retainment strategy





# DELIVERING OUR STRATEGY

### **Horizon 1** F21-F23

ROI & future growth phase, providing capacity and flexibility to service our customers needs and promote a safer & simpler environment for our team members.

## **Horizon 2**

F24 - F25

Providing end-to-end & value-added services that are aligned with our customer needs & market opportunities.

### Strengthen our foundation

### F21

- · Improve safety performance
- · Enhance risk managemen
- · Strengthen technological capability
- · Develop leadership teams
- · Enhance Continual Improvement

## apabilities & offe

- · Grow core business
- · Improve team member engagement
- · Improve DC performance
- · Develop and roll out enhanced safety program
- · Deliver continuous improvement initiatives
- · Deliver new ERP System (Pronto) & Charging Model

**5 YEAR PLAN** 

### F23

- · Deliver a fir-for-purpose recruitment, retention and training plan
- · Integrated digital operating systems including dashboards
- · Fully embed continuous improvement & safety culture
- · Phase 2 of charging model · Deliver a business development
- plan using CRM principles
- · Deliver enhanced payroll system and team member portal

- · Deliver end-to-end supply chain service model
- Enhance DC technology
- Explore renewable energy solutions
- Optimise safety ecosystem
- · Employer of choice

- · Achieve 5-year revenue build target
- · Deliver best customer value proposition
- · Achieve industry best practice
- · Cultivate highly skilled & engaged workforce via a one-team culture

## **OUR CORE VALUES**

Think Customer - We meet the needs of our customers - every day and in every role



## Think Safety

Nothing is more important than evervone's safety

## **Think** People

A workplace we are all proud of

## **Think** Quality

Strive for excellence

## **Think Timeliness**

On time, every time

## **Think** Cost

Seek value in everything

## **OUR** VISION

To remain Tasmania's leading wholesaler of fast moving consumer goods.

## **OUR** MISSION

Delivering the goods by providing Service, Innovation and Wellbeing to our retail partners and people.



# THANK YOU